



**CEDAR RAPIDS LINN COUNTY SOLID WASTE AGENCY**

**Seasonal Grounds Laborer**

(Multiple positions available full-time or part-time)

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- Hourly Wage:** \$17.00
- Type:** Seasonal (Full-time or Part-time)
- Location:** Site 2, 1954 County Home Rd, Marion, IA
- Schedule:** Flexible (Full-time or Part-time)  
Saturdays (7am - 2:30pm) with flexible hours during the week  
Monday-Friday between 7am-4:30pm.  
Saturday only schedule available
- Duration:** Seasonal (Maximum 4 months starting in May)
- To Apply:** Complete application at [www.solidwasteagency.org/about-us](http://www.solidwasteagency.org/about-us) and email to [hr@solidwasteagency.org](mailto:hr@solidwasteagency.org) or mail hard copy to Solid Waste Agency, 1954 County Home Rd., Marion, IA 52302.

# CEDAR RAPIDS LINN COUNTY SOLID WASTE AGENCY

## Seasonal Grounds Laborer

### JOB DESCRIPTION

#### Summary of Position

The Seasonal Grounds Laborer is a temporary seasonal position (4 months maximum) that will assist laborers in grounds maintenance responsibilities at the landfill. This position will be responsible for operating mowers, trimmers and other similar equipment. This position will also assist in litter control for picking litter onsite and nearby roadways.

Work is performed under the direction of the designated supervisor.

#### Position Responsibilities

- assists with grounds maintenance including site appearance
- operates related equipment mowers and string trimmers
- performs litter control tasks
- general customer assistance
- cleans Agency buildings and vehicles as directed
- assists with traffic control
- adheres to all safety rules established
- performs related work as required

#### Minimum Qualifications

- **Education:** high school diploma or equivalent required
- Must have valid driver's license to operate Agency vehicles
- **Experience:** experience with mowing equipment and grounds maintenance or similar experience and training which provides the required knowledge, skills and abilities

#### Knowledge, Skills & Abilities

- skills in safely operating equipment and tools
- ability to communicate with others including the public and users of Agency facilities
- knowledge of safety rules and accident prevention practices

- sufficient vision, with or without reasonable accommodation, which permits the employee to work unattended onsite and along roadways.
- sufficient manual dexterity and mobility, with or without reasonable accommodation, which permits the employee to lift fifty (50) pounds and to use hand tools.

**Pre-employment Testing:** drug screen

**FLSA Status:** non-exempt

**Job Type:** seasonal temporary employment (full-time)

**Benefits:** non-eligible